

Appendix G. Sample Participant Demographics Matrix

Participant Code	Pseudonym	Years in Doctoral Program	Program Concentration/ Discipline	Gender	Age
1:EF106C	Mollie	6	Education	F	36
2:EF112G	Hank	Inactive	Political Sci.	M	51
3:EF114G	Morris	7	Org. Psy.	M	70
4:EF114C	Debbie	Inactive	Art Education	F	43
5:EF120G	Doris	Inactive	Ed.-Admin.	F	47
6:EF202w	Anthony	5	Education	M	38
7:EF207C	Anne	7	Education	F	54
8:EF210C	Brent	6	Teacher-Ed.	F	35
9:EF213C	Angela	Inactive	Political Sci.	F	49
10:A102G	Jane	8	Education	F	49
11:A201C	Brad	Inactive	Political Sci.	M	46
12:A210C	Dexter	5	Org. Psy.	M	37
13:B01G	Frank	Inactive	Org. Psy.	M	49
14:C103G	Sally	5	Education	M	31
15:C104C	Shana	8	Nursing Ed.	F	52
16:C113W	Lin	7	Education	F	46
17:D01C	Carin	9	Ed.-Admin.	F	47
18:D05G	Fay	8	Nursing Ed.	F	39
19:D07w	Connie	6	Psychology	F	41
20:G01C	Julia	Inactive	Psychology	F	49
TOTAL N = 20				F = 14 (70%) M = 6 (30%)	